AMUNDSON GROUP

ELECTRICAL RECRUITING · DATA CENTERS FIRST

THE PEOPLE WHO RUN ELECTRICAL CONSTRUCTION.

The electrical recruiting team at Amundson Group, America's construction headhunters. Veteran-owned and construction only, from Houston, Texas.

ON A DATA CENTER JOB

EVERY ELECTRICAL SEAT ON A DATA CENTER JOB.

Power has to come onto the campus, be distributed, backed up and handed to the data halls. Every stage needs its own electrical leaders, and we fill those seats.

MEDIUM VOLTAGE AND DUCT BANKS	Site distribution, duct banks, manholes and pad-mount gear across the campus.	SEATS WE FILL **Medium voltage and duct bank leads, general foremen**
SWITCHGEAR AND TRANSFORMERS	Paralleling switchgear, transformers and transfer switches in the electrical rooms.	SEATS WE FILL **Electrical superintendents, project managers**
UPS AND BATTERY ROOMS	The UPS systems and battery rooms that carry the halls through an outage.	SEATS WE FILL **Electrical superintendents, general foremen**
GENERATOR PLANTS	Standby generators, paralleling gear and the controls that start them.	SEATS WE FILL **Project managers, startup and commissioning leads**
BUSWAY AND DATA HALL FIT OUT	Busway, PDUs and the power that reaches every rack.	SEATS WE FILL **General foremen, foremen, project engineers**
CONTROLS, FIRE ALARM AND LOW VOLTAGE	Power monitoring, controls, fire alarm and structured cabling.	SEATS WE FILL **Controls and low voltage leads, project engineers**
TESTING AND COMMISSIONING	Level 1 to 5 commissioning, through integrated systems tests and turnover.	SEATS WE FILL **Commissioning and startup leads, QA/QC managers**

Inside the fence, from the first duct bank to turnover, we place the people who build it, power it and hand it over.

WHERE OUR CLIENTS BUILD

THE WORK WE RECRUIT FOR.

Data centers come first. The same electrical leaders run chip plants, factories, hospitals and substations, plus water plants, rail, tunnels and roads.

01
DATA CENTERS

Medium voltage distribution, switchgear, UPS and battery rooms, generator plants, busway and data hall fit out.

SEATS WE FILL

Superintendents, project managers, commissioning leads

02
CHIP PLANTS

Cleanroom electrical, process power, controls and tool hookups.

SEATS WE FILL

Superintendents, project managers, controls leads

03
FACTORIES

Power distribution, motor control centers, controls and equipment hookups for new lines.

SEATS WE FILL

Superintendents, general foremen, project engineers

04
HOSPITALS

Emergency power, generators and transfer switches, fire alarm and low voltage systems.

SEATS WE FILL

Superintendents, project managers, low voltage leads

05
SUBSTATIONS AND POWER

Substations and power distribution, including the medium voltage that feeds campuses and plants.

SEATS WE FILL

Substation superintendents, medium voltage and commissioning leads

06
WATER AND WASTEWATER PLANTS

Motor control centers, drives, instrumentation and controls, SCADA and plant electrical.

SEATS WE FILL

Superintendents, instrumentation and controls leads

07
ROADS AND HIGHWAYS

Traffic signals, intelligent transportation systems and roadway and interchange lighting.

SEATS WE FILL

Superintendents, foremen, estimators

08
RAIL AND TRANSIT

Traction power, signal and communication systems and station electrical.

SEATS WE FILL

Project managers, systems superintendents

09
TUNNELS

Tunnel lighting, ventilation power and fire and life safety systems.

SEATS WE FILL

Electrical superintendents, general foremen

10
UNDERGROUND UTILITIES

Duct banks and conduit for power and fiber, including the runs that feed data center campuses.

SEATS WE FILL

Underground superintendents, foremen

One search team for the whole job. We recruit across the United States, from our headquarters in Houston, Texas.

ROLES WE FILL

THE ELECTRICAL LEADERS WE PLACE.

Field, office and leadership seats, from the foreman who runs the crews to the leader who runs the division.

01 **Electrical superintendents**
Run the electrical work on site: crews, schedule, inspections and turnover.

02 **General foremen and foremen**
Lead the crews day to day and hold the install schedule.

03 **Electrical project managers and APMs**
Own the budget, buyout, schedule and client.

04 **Estimators and preconstruction**
Price the work and build the bid.

05 **Project engineers**
Submittals, RFIs and coordination with the trades.

06 **Medium voltage, substation and duct bank leads**
Substations, site distribution, duct banks and the gear that feeds the building.

07 **Controls and low voltage leads**
Power monitoring, controls, fire alarm and structured cabling.

08 **Commissioning and startup leads**
Level 1 to 5 testing, energization and turnover.

09 **QA/QC managers**
Quality programs and inspections.

10 **Safety managers and directors**
NFPA 70E, arc flash and site safety programs.

11 **Prefab, VDC and BIM managers**
Prefab shops and coordination models.

12 **Operations and division leaders**
Run a region, a market or a business unit.

VOLTAGE CLASS
Low and medium voltage

LICENSES
Journeyman and master, state by state

COMMISSIONING
Level 1 to 5, through integrated tests

SAFETY
OSHA 30, NFPA 70E and arc flash

HOW A SEARCH RUNS

SEND THE ROLE TODAY. SOURCING STARTS TONIGHT.

An open seat on site is the most expensive hire you never made. One named recruiter runs the scheduling, chases the feedback and keeps the search moving while you are buried in bids.

TONIGHT
Sourcing starts the night you send the role.

7 HOURS
First qualified resume in your inbox, on average.

24 HOURS
Full intake with your named recruiter.

7 DAYS
Shortlist done.

30/60/90
Check-ins at 30, 60 and 90 days after the start date.

HOW WE SCREEN ELECTRICAL CANDIDATES

SCREENING SHEET	ELECTRICAL CANDIDATES	AMUNDSON GROUP
Voltage class low or medium, against your brief		**Project size** against the work you build
Licenses journeyman or master, in the right state		**Safety training** OSHA 30 and NFPA 70E
Data center experience hyperscale, colocation or edge		**References** from people who saw their work

1,200+.
CONSTRUCTION PLACEMENTS TO DATE

7 HRS.
AVERAGE TO THE FIRST QUALIFIED RESUME

90,000+.
CONSTRUCTION PROFESSIONALS IN OUR NETWORK

250+.
CONSTRUCTION COMPANIES SERVED

THREE WAYS TO WORK WITH US

PICK THE ONE THAT FITS THE SEAT.

ENGAGED SEARCH

FOR MOST ELECTRICAL LEADERSHIP SEATS

- A named recruiter and a headhunting team from day one
- First qualified resume in 7 hours, on average
- Shortlist in 7 days

RETAINED SEARCH

FOR SENIOR, CONFIDENTIAL AND HARD SEATS

- A named search lead who runs the search for you alone
- A map of where the right people work today
- Weekly written updates until the seat is filled

JOURNEYMAN DIRECT HIRE

NEW: FOR HOURLY JOURNEYMEN

- Hired directly onto your payroll from day one
- Sourcing starts the night you send the seat
- A shortlist for every seat in 7 days
- If one leaves, tell us and we refill the seat

Written replacement guarantee
On every leadership placement.

Salary benchmarks
For the role and the market.

One named recruiter
From intake to start date.

Check-ins at 30, 60 and 90 days
With you and your hire.

SEND THE ROLE TODAY.

Sourcing starts tonight. First qualified resume in 7 hours, average. Shortlist in 7 days.

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AG. AMUNDSON GROUP